



NEXT GENERATION LEADERS

XAVIER INSTITUTE OF
DEVELOPMENT ACTION &
STUDIES



XIDAS

PLACEMENT BROCHURE 19-21



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THE FOUNDER

Fr. Michael Van den Bogaert, SJ, was one of the distinguished foreign Christian missionaries who devoted his life to India. He was born in Willebroek in Flanders in 1928 and entered the Society of Jesus in 1947. He left for India the following year and was ordained in 1961 in Ranchi, Jharkhand. Father Bogaert was a humble and dedicated person who taught management and also practiced it. He introduced the concept of a postgraduate course in Rural Management, which attempts to apply the techniques of management not merely for profit but also for the alleviation of poverty. It is said that old soldiers never die, they just fade away. Fr. Bogaert left for heavenly abode in the year 2009 at Raipur, Chhattisgarh.

He will continue to inspire us with his persona and rekindling hope. He will remain the epitome of a father and a gentleman carrying the spirit of soldiering from the past, reliving it in the present, and preserving it for the future.



**Fr. Michael Van Den
Bogaert, SJ**

DIRECTOR'S MESSAGE

The Xavier Institute of Development Action and Studies (XIDAS), offers Management Professionals a unique blend of academic excellence and field experience in Human Resource Management, Rural Management, Marketing Management and Finance Management. Started in 1995 XIDAS has completed 25 years of management education and making its mark in the Corporate World as well as in the Development Sector. With this as a legacy, we invite you all the recruiters to come and take our budding professional in the four domains mentioned above.

We also want to inform the recruiters that at XIDAS the students are groomed with the Jesuit Brand of Management Education as known in India and abroad with the values of compassion for the poor and the marginalized, care for the mother earth, and creativity as well as a commitment to the organizations where they are placed. Thus the XIDAS professionals not only shine out in the upward social mobility but also in the horizontal expansion of social service and social welfare to the society. This wins the credibility of the organizations by the masses they serve.

I extend my sincere invitation to your esteemed organization to visit XIDAS, Jabalpur, to explore and engage with us as a part of your campus engagement program.

With warm regards,

Dr. Fr. Alexius Ekka, SJ





ASST. DIRECTOR'S MESSAGE

XIDAS presents to you the placement brochure 2021 with the details of our students who will pass out from Xavier Institute, Jabalpur at the end of this academic year.

XIDAS is a sister-concern of Jesuit-run management institutes like XLRI – Xavier School of Management, Jamshedpur; Xavier Institute of Management, Bhubaneswar (XIMB); Xavier Institute of Social Service (XISS), Ranchi; Loyola Institute of Business Administration (LIBA), Chennai; St. Joseph's Institute of Management (SJIM), Bangalore; St. Aloysius Institute of Management and Information Technology (AIMIT), Mangalore, and Xavier University, Kolkata.

The students who are completing their academic year are looking for challenging opportunities. They are upbeat and passionate and are resolute to succeed as professionals, managers, and entrepreneurs.

The institution has paid all the possible attention to train them in personnel management, character formation, teamwork, self-study, and developing a creative way of presenting their thoughts and ideas apart from the routine academic courses.

Dear recruiters, I am confident that the students of XIDAS will be up to the mark according to your aspirations and expectations. They will be assuredly apt to serve your firm, company, corporations, NGOs, and organizations effectually and admirably.

I invite you to interact with the students and leverage their unique blend of competencies.

Dr. Dharam Kishore Lakra, SJ

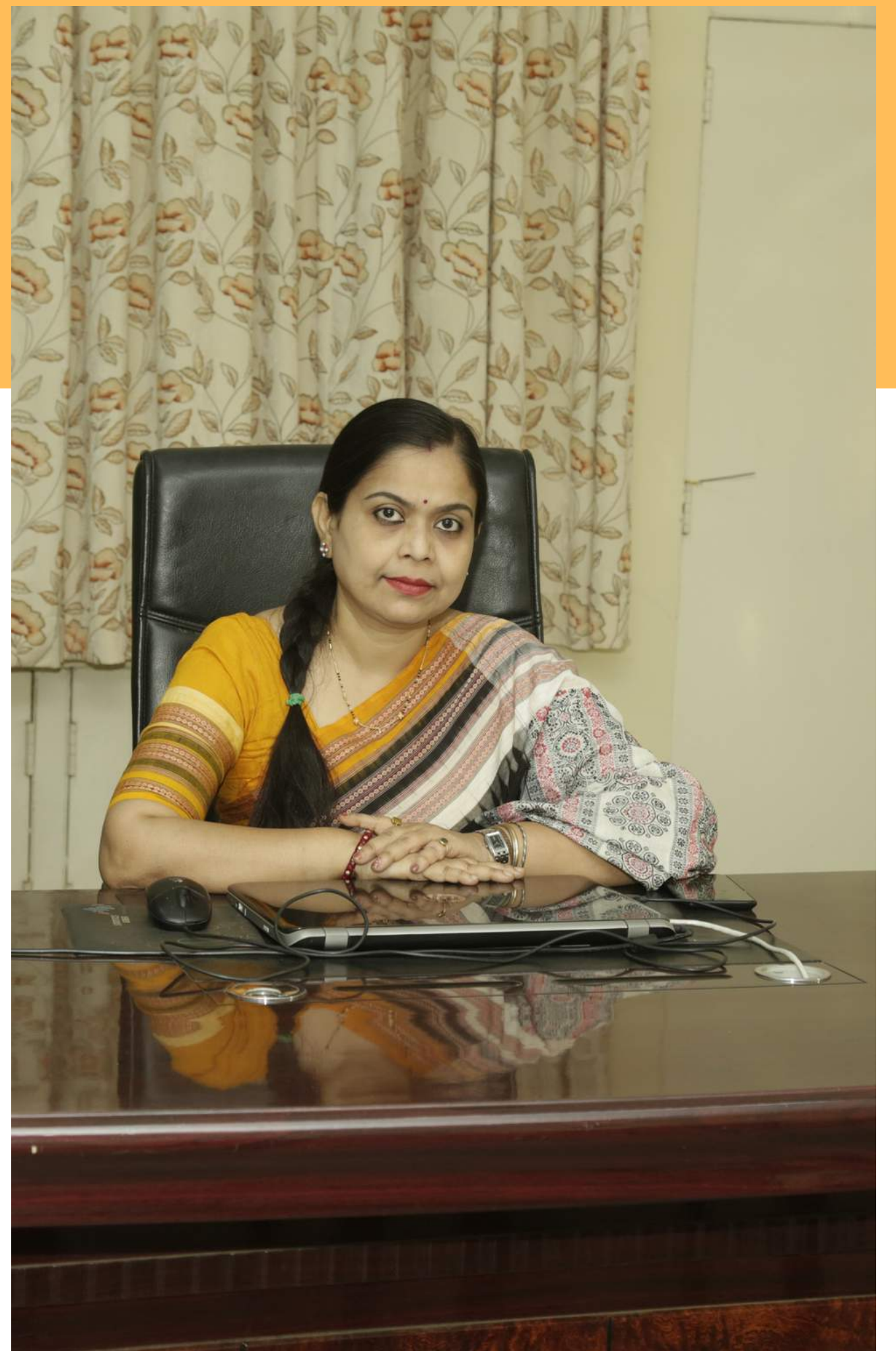
"The aim of the institution is not merely academic making but the all-round formation of a human person"

DEAN'S MESSAGE

Committed towards creating a vibrant community

Xavier Institute of Development Action and Studies (XIDAS), Jabalpur is one of the Xavier brands of Management Schools, which impart quality education tailored to the latest requirements of the industry, the corporates and developmental organizations following the AICTE guidelines. It is a unique Institute with a perfect blend of PGDM in Business Management with specialization in Human Resource, Marketing and Finance and PGDM in Rural Management.

The students get ample opportunity to have first-hand experiences of the practical situations through an internship, exposure to various corporate houses and development organizations both of public and private sectors. The qualified and experienced faculty are the backbone of the Institute who instill human values for all-round development by building up their temperament, personality, the capacity to work in a team, promoting their creativity, problem shooting ability, build disciplined life and a responsive individual.



We look forward to working closely with the community that extends beyond the walls of our School – our Alumni, Corporate Partners, Development Partners, and other key stakeholders, with a shared vision of making the world a better place to be.

I thank each one of you who had shown significant interest in knowing about the Institute and invite all of you to visit our campus and spend some precious time with our people. All look forward to partner you in our journey towards excellence.

Together let's build a great future for ourselves and our Country

Thank You

Prof. (Dr.) Uma Chatterjee Saha

PLACEMENT COORDINATOR'S MESSAGE

Leading organization in challenging Situation



The Postgraduate Programmes in the Human Resource, Marketing, Finance and Rural Management is uniquely offered by Xavier Institute of Development, Action and Studies (XIDAS), Jabalpur.

The PGDM and PGDM-RM programmes have been developed with the intention of preparing professionals for higher management positions. The programmes aim to train and transform specialized managers who can lead organizations in challenging situations, where the boundaries between the public, private and non-profit sectors are changing.

It is my pleasure to present to you the 2019-2021 PGDM and PGDM-RM batch. This batch has a unique blend of students from various fields and, thus, this composition creates a unique ambience to share in the class. The summer internship programmes for these potential professionals have significantly enriched them to enter into new ventures. The feedback that we have received from the government and non-government sectors has been extremely positive.

Dr. Fr. Sanjay Kujur, SJ



ABOUT THE INSTITUTE

Xavier Institute of Management, Jabalpur, is owned and run by the Society of Jesus, an international organization that is globally acclaimed as one of the outstanding educational institutions. Xavier Institute believes in building a nation in accordance with the dreams and the vision of the Constitution of India, as spelled out clearly in its Preamble: Justice, Equality, Liberty and Fraternity. It believes in a world order that respects every human being and treats him/her with respect and love. It believes in nonviolent methods to make its mission a reality and is prepared to collaborate with all people and organizations of similar interests and values. Xavier Institute is eager to contribute to building up a new world order, where everyone has a place.

Xavier Institute is a charitable, non-profit. Christian (Catholic) minority educational institution and also a social and developmental organization. Its services, benefits, facilities and resources are available to all persons, irrespective of caste, creed, race or gender.

XIDAS is a member of the International Association of Jesuit Business Schools (IAJBS), a member of Xavier Association of Management Institutes (XAMI) and Voluntary Action Network of India (VANI).

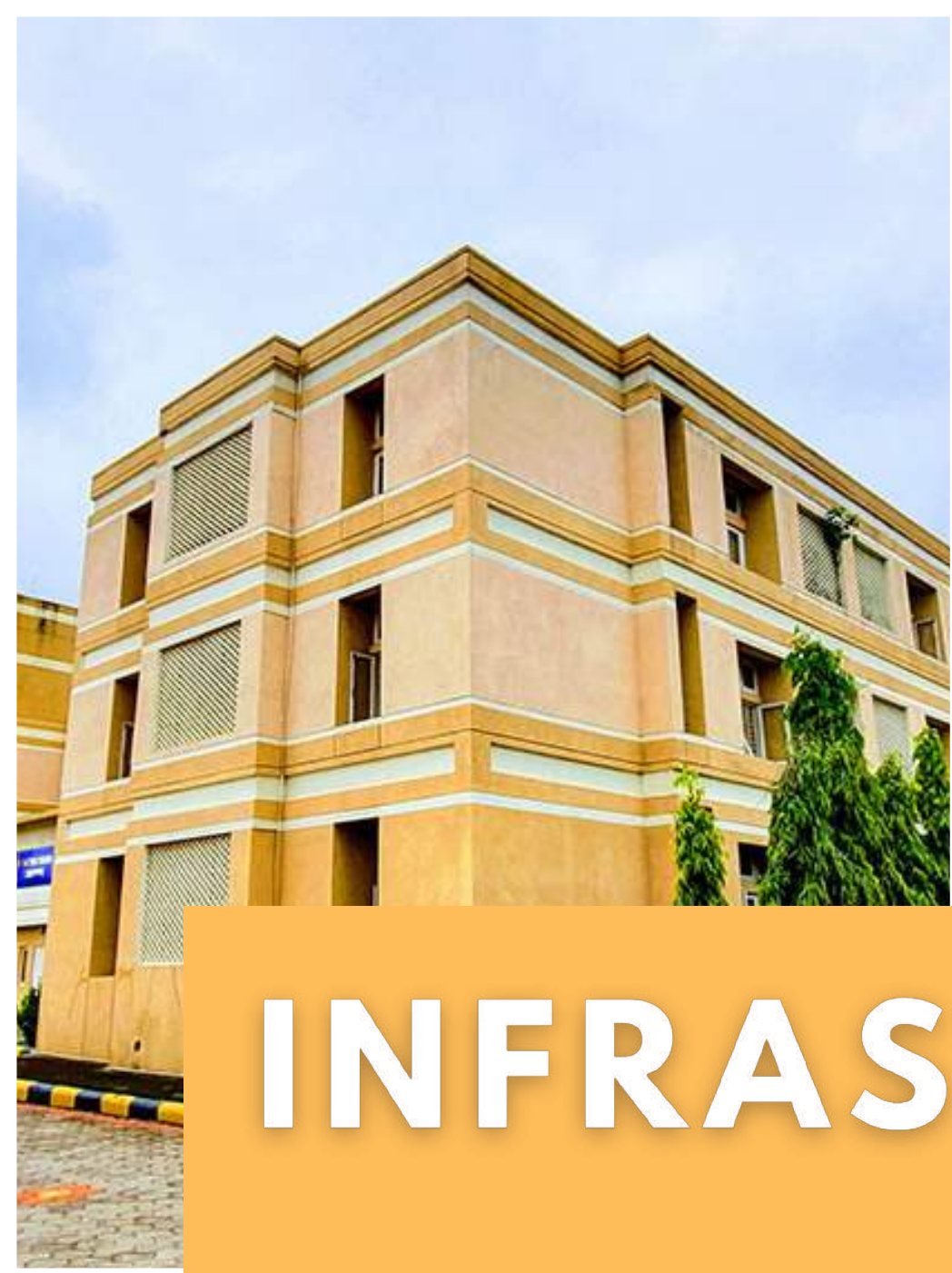
It has excellent academic collaboration with leading Business Schools of the country such as XLRI, Jamshedpur; XIM, Bhubaneshwar; XISS, Ranchi, IRMA, Anand and International Organisations like Broederlijk Delen, Belgium, Vlaams Internationaal Centrum (VIC), Belgium, Universities of Leuven Antwerpen and the Jesuits of Belgium, Holland, Germany, Switzerland and USA.

On the home front, the Institute has been functioning in close collaboration with:

Sir Dorabji Tata Trust (SDTT), NABARD, NTPC, MPUSP, MPRLP, ADB, State Bank of India (SBI), Small Industries Development Bank of India, (SIDBI), Indian Institute of Forest Management (IIFM), Water Aid, Society for the Promotion of Watersheds Development (SPWD), Several Central and State Government Organizations (GOs)

Further, it works in close collaboration with some of the reputed Management Schools within India and abroad, such as:

XLRI, Jamshedpur; IRMA, Anand; XIM, Bhubaneshwar; XISS, Ranchi; LIBA, Loyola College, Chennai, and Vlerick School of Management, Ghent, Belgium.



INFRASTRUCTURE & RESOURCES

XIDAS is located on a sprawling campus of about 12 acres. The entire campus has been developed aesthetically with separate wings for academic activities, a hostel for women, a hostel for men, a Library, a computer lab, a staff residence, and a guest house. It also has air-conditioned lecture halls, seminar halls, etc., and provides 24-hour Wi-Fi facility for the entire campus. The Institute is located at a distance of about 8 km from the Jabalpur Railway Station and about 20 km from the Jabalpur Airport.

Documentation Centre



The Institution is subscribed to J-Gate, an online national database approved by AICTE. J-Gate provides seamless access to millions of journals and articles available online. Open J-Gate is also a database of journal literature, indexed from 3000+ open access journals, with links to the full text at Publisher sites.

Residence



Separate hostel for boys and girls, different types of room facilities, accommodation available for more than 400 students. Each hostel also has its own common room where TVs and Table Tennis facilities are installed to cater to the recreational needs of the students.

Auditorium



Our state-of-the-art 700-seat Loyola Auditorium comes equipped with the most modern facilities for organizing International and National Level Conferences, Symposiums, Training Programs, and Cultural Events.

Training Hall

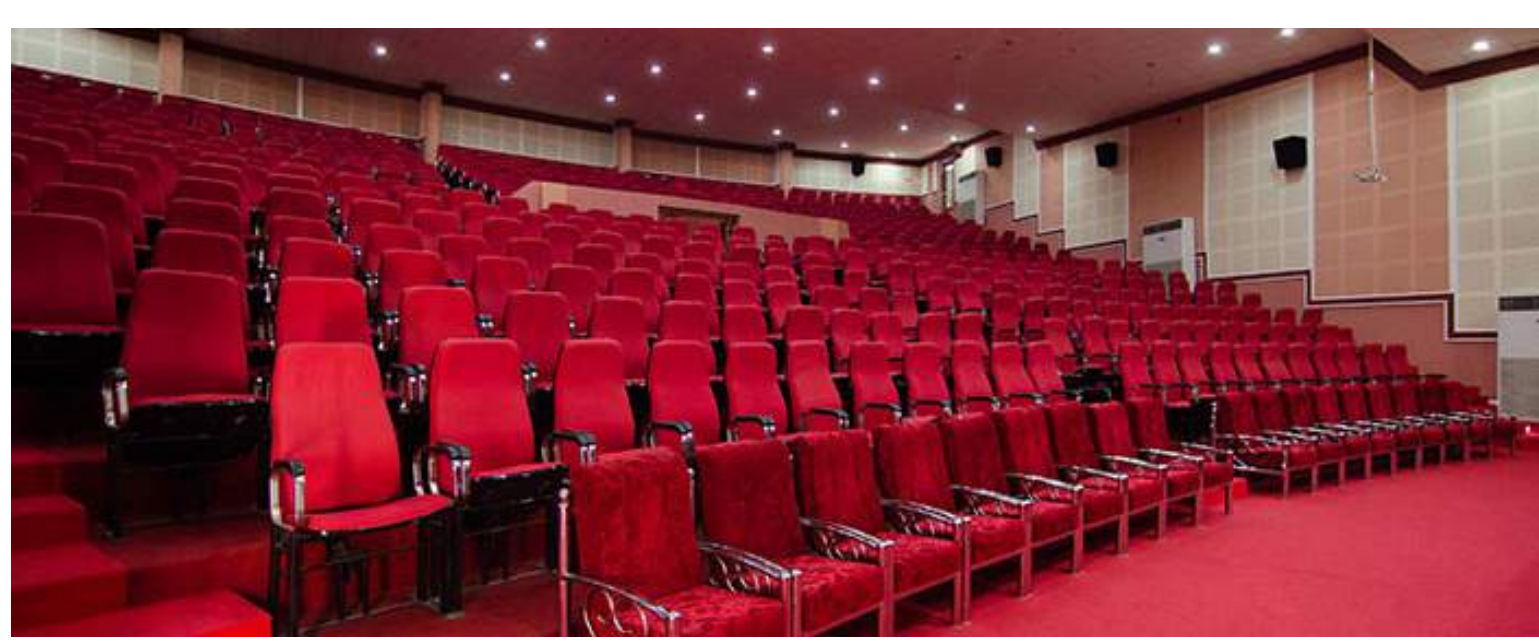


We have three training halls with capacities of 250, 60 and 35 respectively.

Computer Lab



Local Area Network and Wi-fi facility for the whole campus, over 100 personal computers and laptops at the disposal of students open 12 hours on all days.



Library



Nothing is satisfying than exploring a library. The library in the institution is open for 12 hours on all days. It has more than 10000 books and volumes, National and International Journals.

Gym



XIDAS houses a modern gymnasium that ensures students maintain an active lifestyle despite a hectic academic schedule. The gym contains all the latest equipment to cater to the fitness and exercise needs of the students.



Classroom



The institute has classrooms equipped with the latest technology and high-speed internet connectivity. The focus is given purely on understanding real-life industrial case studies and practical assessment.



Mess



A student mess is present within the hostel premises, a place for students to sit back and enjoy a meal with their peers. It serves both vegetarian and non-vegetarian dishes. The mess affairs are overlooked by the Mess Committee, which is responsible for maintaining the overall hygiene and quality of food.



INTELLECTUAL CAPITAL & INDUSTRY INTERFACE



Fr. Dr. Alexius Ekka, SJ
Prof. & Director XIDAS



Dr. Fr. Dharam Kishore Lakra, SJ
Asst. Director



Dr. Uma C. Saha
Prof. & Dean of Academics

Fr. Alexius Ekka did his PGDM at Xavier Institute of Social Service (XISS), Ranchi in Rural Development, M. Phil. from Tata Institute of Social Sciences, (TISS) Mumbai in Social Sciences and Doctoral Studies from Jawaharlal Nehru University (JNU), New Delhi in Sociology. He was a Senior Research Fellow at Indian Social Institute, Lodhi Road, New Delhi from 1994-2003 and Director Research and Consultancy at XISS from 2003-2007. He was given additional charge as Assistant Director XISS from 2007 to 2009 and finally was appointed as Director XISS in 2009. In total, he served XISS for 20 years from the mid 1980s. During his tenure, XISS obtained the 5th rank among the PGDM institutions in the Eastern Region by OUTLOOK magazine and 36th rank by NHRD including a position within 75-100 in the National Institutional Ranking Framework (NIRF).

Dr. Fr. Dharam Kishore Lakra, SJ holds a Master's Degree in Political Science and Ph. D. from Bhoj University Bhopal, M.P. He was a faculty member of Xavier Institute of Development Action and Studies (XIDAS) from 2006 to 2007. He served as Principal and teacher in Xavier and Loyola brand of esteemed educational institutions of Madhya Pradesh and Chhattisgarh. He was the secretary and Asst. Professor of St. Xavier' College of Education Ambikapur from 2015 to 2016. He was the Vice-Principal and Asst. Professor in Loyola College Kunkuri, Chhattisgarh from 2016 to 2019.

Prof. Uma has her Doctoral Degree in Population Studies from the International Institute of Population Studies, Mumbai. She has secured a Government of India Fellowship for Masters in Population Studies from IIPS, Mumbai, and has also received the Chandrasekharan gold medal for outstanding performance. She also cleared UGC-JRF-NET in 1998. She has completed her Post Graduate Diploma in Bioethics from IGNOU funded by NIH, USA. She was also awarded Ford Foundation Grant during her Ph.D. work. She joined XIDAS as Assistant Professor in 2004. She takes Research Methodology, Quantitative Techniques, and Health Management for the PGDM and PGDM-RM students. She has carried out more than 20 Research Studies for various national and international funding agencies. She has 36 publications to her credit, both in National and International Journals and book chapters. She has also presented 20 papers in national and international forums. She has won the young scientist Award from ICMRWHO in 2009.

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE



Dr. Jyothi Raman Jha
HOD
Rural Management



Dr. Namrata Vasudeo Jarstia
HOD
Marketing



Mrs. Nivedita Abraham
HOD
HR



Dr. Namrata Williams
HOD
Finance

Dr. Jyoti Raman Jha holds a Master's Degree in Sociology and a Ph.D. in Rural Development. He is associated with XIDAS since 1998. He teaches Rural Society and Polity, Development Theory and Practice, Micro-Finance, Local Governance, Global Sustainability. Prior to joining XIDAS, he was associated with A.N. Sinha Institute, Patna, Bihar as Project Officer in HRD Projects. He has coordinated several national and international projects in M.P. and Chhattisgarh. He was the Project Director of several International Projects run by XIDAS. He has attended two months' RM Course (VOLG-Map) at IRMA and two months' FDP Course in the Faculty of Economics and Applied Economics, Katholieke Universiteit, Leuven, Belgium. He has published several research articles in National and International Journals.

Dr. Mrs. Namrata Vasudeo Jasrotia has completed her Doctorate in Management, MBA in Finance and Marketing, and M.Com in Finance and Personnel (Gold Medalist) from RDVV, Jabalpur. She has been involved in Postgraduate Management teaching for the last 19 years. Her areas of interest are Principles and Practice of Management, Personality Development, and Soft Skills, Change Management, Strategic Management, Managerial Communication, and Marketing Management. At present, since June 2015 she has been handling the Training and Capacity Building Department at XIDAS. During the last 19 years, she has organized various Management and Leadership Programmes on Personality Development, Conflict Management and Stress Management.

Mrs. Nivedita Abraham is associated with the Institute since 1999. She is an MBA in Human Resource and M.Com in Finance from RDVV. Apart from teaching HR subjects, such as Organizational Behavior, Human Resource Management, and Knowledge Management, she is passionate about training in Soft Skills, Organizational Development, and Change Management. She has 15 articles to her credit and papers on various burning issues of Management, Education, and Development. She has presented seven papers both in National and International Conferences and book chapters. She is pursuing a Ph.D. on the topic "Employee Study in Applied Economics". She has also done a course in Advance Leadership from Hawaii, USA.

Dr. Namrata Williams holds 3 Master's Degrees in Management, Commerce & Economics, and has completed her doctoral studies. While the early part of her career has been in the corporate world, having worked with India's leading corporate houses, since 2007 she has transitioned into teaching to ensure that the students of the next generation are more corporate ready. Having served as an Assistant Professor, HOD, and Vice-Principal over the last 10 years for Graduate & Postgraduate students, she specializes in the areas of Finance & Accounting. She has published and co-authored various papers and articles in National and International journals.

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE



Mr. Cecil Anthony
Assistant Professor



Dr. Jogendra Pathak
Assistant Professor



Fr. Binod Toppo, SJ
Assistant Professor

Mr. Cecil Anthony has done his M Phil in Economics. He has completed his PGDBA-HR from Symbiosis, Pune. He holds a Master's Degree in Economics, M Com in Marketing, and a Bachelor's Degree in Law. He joined XIDAS in 2006. The current teaching assignments include Managerial Economics, Training, and Development, Performance & Potential of HR, and Marketing Management. Prior to joining the Institute, he held administrative positions in the education and health sectors. Currently, he is the Head of the Health Department. He has several National and International publications to his credit.

Dr. Jogendra Pathak has done his Ph.D. in Rural Development from RDVV, Jabalpur. He holds a Diploma in Health Promotion from NIHFV, New Delhi, and a Bachelor's Degree in Law. He joined XIDAS in 2006. He handles subjects such as Rural Entrepreneurship, Social Marketing, NGO Management, NRM, R & R, Rural Legal Environment, and Business Law. He has several research articles to his credit which are published in renowned journals. He has 11 years of research experience in the field of Resettlement and Rehabilitation. He is a member of the Indian Sociological Society and Indian Society of Labour Economics. He has several National and International publications to his credit.

Fr. Binod Toppo has completed his MBA(RM) and served as the Placement Coordinator and Asst. Professor at XIDAS for three years. He was the Director of Rural Vocational Training Centre, Pathalgaon and of Xavier Institute of Social action, Raipur. He rejoined XIDAS in 2017 and is teaching Rural Management subjects, and plays a pivotal role in rural exposure tours, placement and admissions. He has served in various capacities at Jesuit institutions across the country and has more than a decade's experience in management.

INTELLECTUAL CAPITAL & INDUSTRY INTERFACE



Dr. Fr. Sanjay Kujur, SJ
Assistant Professor



Mr. Anchal Mishra
Assistant Professor



Mrs. Kamna Michael
Assistant Professor

Fr. Sanjay Kujur is working in the capacity of Treasurer since 2007 at XIDAS. He also worked at Campion School, Bhopal. He holds a Master's Degree in Commerce and Public Administration. He has also done his Master's in Philosophy from Loyola College, Chennai. Presently he is pursuing doctoral studies in Finance. According to his interest he has been conducting seminars and workshops for various religious groups on personal effectiveness with a blend of management and spirituality. He has developed a keen sense of infrastructure and interior design. He currently heads the Placement Committee.

Mr. Anchal Mishra has completed his Postgraduate Diploma in Human Resource Management from IGNOU, Jabalpur and Master's of Business Administration in Rural Management from Xavier Institute of Development Action and Studies (XIDAS), Jabalpur, and Bachelor's of Business Administration from Jabalpur College of Computer & Communication, Jabalpur. He joined XIDAS in 2008. He has expertise in office automation & hardware and his teaching assignment includes subjects such as Human Resource Information System, Management Information System, and Computer Application. He created a new subject called Education for Communities for rural development program. His area of interest includes Information System, Development, and Administration. He was a resource person for the Regional Induction Programme on Training Methods and Skills for Faculty Members of State Institute of Rural Development, Jabalpur organized by the National Institute of Rural Development. Currently, he is pursuing his Ph.D. in Rural Development from RDVV, Jabalpur. He is also the Honorary Secretary of Alumni Association of XIDAS.

Mrs. Kamna Michael holds a PGDM in Human Resource Management from Birla School of Management, Kolkata. She also holds a Master's Degree in Commerce. She joined XIDAS in 2011. She handles HR subjects, such as Strategic HRM, Organizational Change and Development, International Human Resource Management, and Performance Management. She served as an Assistant Editor of XIDAS Publications for one year. Prior to joining XIDAS, she served as the HR Manager at JCCC of See Media Services Pvt. Ltd. for 3 years. She has National and International publications to her credit. Currently she is heading the post of Industry Interface Officer

AdHoc Faculty

Dr. N.L. Idnani	Ph.D, M.Sc	Retd. Professor, JNKVV
Brig. V.K. Trivedi	M.Tech, BE	Brigadier (Retd.), Indian Army
Dr. Arun Kumar Banerjee	Ph.D, MBA, CAIB, M.Sc	Ex-Employee, SBI

Visiting Faculty

Mr. Rishi Tripathi	MBA (Finance)	Wealth Manager, Money Tree
Dr. Ankit Khare	Ph.D, M.Com	Asst. Prof., G.S. College, Jbp
Mr. Pushkar Pande	M.Sc (Envi. Science & Law)	Environ. Consultant, Dehradun
Ms. Garima Chaturvedi	MBA (RM), LLB (Forensic Science)	Adv. M.P. High Court, Jabalpur
Mr. Vivek Vincent Dass	MBA (Marketing & HR)	Education Consultant
Dr. Indrani Ghatak	M.S.W, M.Phil, UGC-NET (SRF), Ph.D	Asst. Professor XISS
Dr. M.H. Ansari	Ph.D., M.B.A., M. Com	Retd. Professor XISS
Dr. Niranjana Sahoo	M.Phil, Ph.D.	Associate Professor XISS
Dr. Anabel Benjamin Bara	Fellow in Management, XLRI	Social Scientist, ISI, New Delhi
Adv. Nadirshaw Dhondy	Double Post-Graduate in Law	Advocate Supreme Court
Dr. Prashant Kumar Jha	PGPBE (Finance), M.A. (Eco), UGC-NET (Eco)	Asst. Professor XISS

Guest Lectures

Mr. Sandeep Dharkar	DGM, NABARD
Dr. Miriam J. Carter	Director, O.P. Jindal Community College/ ABP JSPL
Mr. Umapathy Rajan	Sr. Regional Manager, HPCL
Mr. Arvind Kumar Rai	Dy. Manager, Coal India Ltd
Mr. Sunny Mutreja	Marswriglel Confectionery, Pune
Dr. M.N. Vajpai	Judge, Consumer Court, Jabalpur
Mr. Anshuman Singh	Advocate, MP High Court
Mr. Pankaj Rai	Mahatma Gandhi State Institute of Rural Development (SIRD)
Mr. Abhishek Agrawal	Director, TIME Institute of Management, Jabalpu
Dr. Moni Thomas	Professor, JNKVV Jabalpur
Col. Ashok Minocha	Second Generation Army Officer, Indian Army
Dr. Ram Kumar Kakani	Professor, XLRI Jamshedpur
Ms. Somya Sahi	Strategic Manager, Neo Technology, New Delhi
Mr. Anthony Chettri	Lead-Programme Support, Indo Global Social Service Society, New Delhi
Mr. Harsh Gupta	Officer - Youth development, Indo Global Social Service Society, New Delhi
Mr. Piyusha Gupta	Team Member- Su-Poshan Project, Indo Global Social Service Society, New Delhi
Ms. Sreya Mazumdar	Sr. Manager Programmes, Indo Global Social Service Society, New Delhi
Mr. Jeevan Pascal Osta	Manager - PME, Indo Global Social Service Society, New Delhi
Mr. Arvind Unni	Manager - Urban Poverty, Indo Global Social Service Society, New Delhi
Ms. Shikha Srivastava	Deputy Director, Indo Global Social Service Society, New Delhi



Curriculum and Students Profile

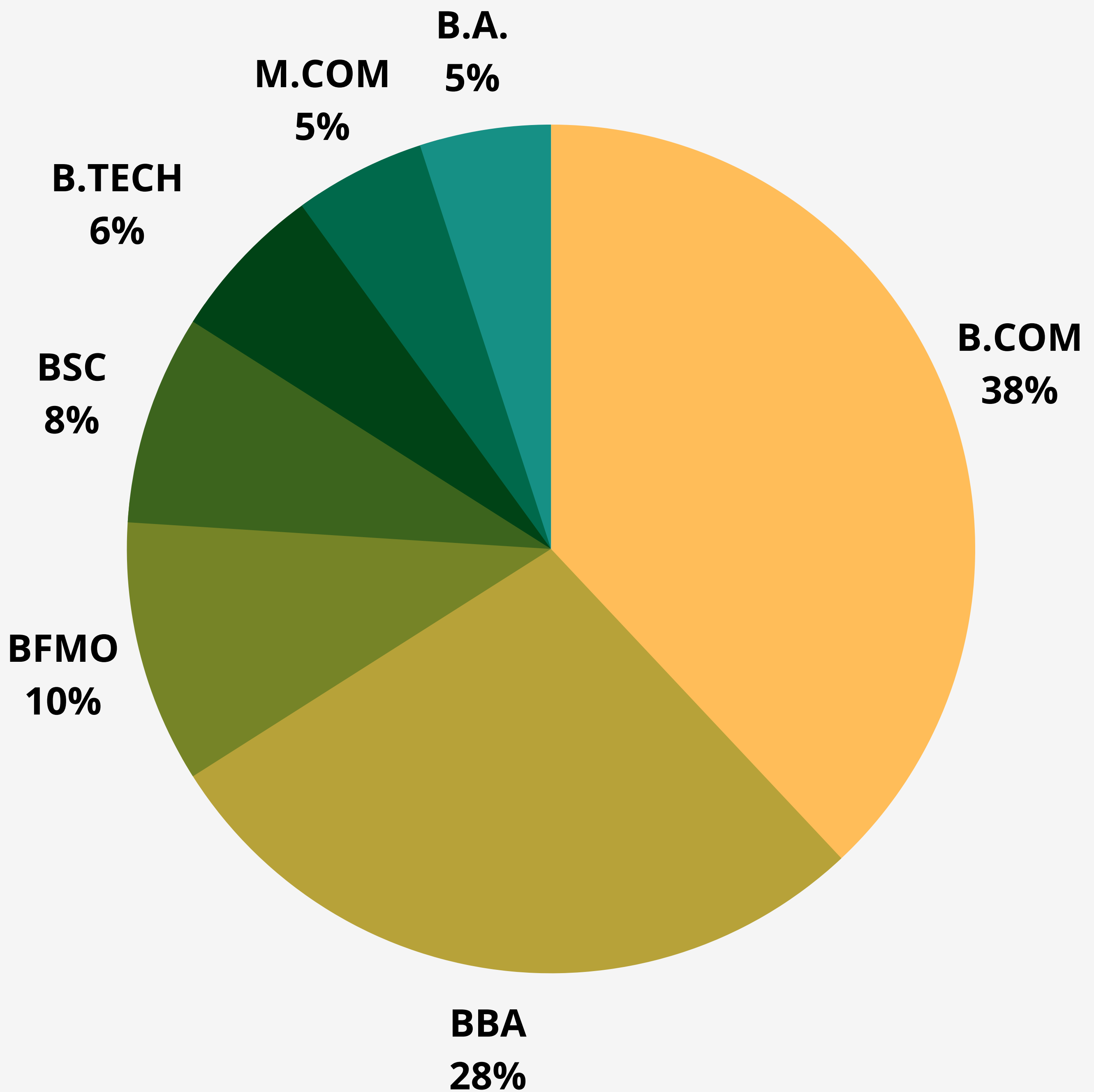
The Academic Programme

The Post Graduate Diploma in Management (PGDM) is a two year full time programme started in 2008 at XIMJ. The programme offers specializations in Finance, Marketing and Human Resource Management. The PGDM curriculum is drafted to bring about the holistic development of the students who can be socially sensitive and globally relevant. The course aims at building human capital, of socially responsible and ethical citizens who have working readiness and continuous employability and who can give creative Leadership and encourage a healthy team spirit in an organization.

The course is designed not only to impart the knowledge of the core subjects such as Human Resource Management, Finance and Marketing but also lays special stress on developing skills, attitudes and mindsets of the students for sustainable success in professional and personal life. We adopt an innovative pedagogy which is a mix of Lectures, Case Studies, Videos, Role Plays, Simulations that help not only to build conceptual knowledge, managerial abilities and skills but also the right attitudes of the students who can contribute for the development of the country. Industrial exposure and on-the-job training are also encouraged, so that the students have a real life experience of the situation. The aim of this programme is to produce managers, who are ethical, socially sensitive and organizationally ambitious.

BATCH COMPOSITION

PGDM/PGDM-RM
(2019-21)





Rural Management Specialization

The Founder of the Institute, Dr. Fr. M.V d. Bogaert SJ, always believed that only the best should be given to the rural people. The cardinal objective of this course is to mold the students into rural development facilitators, trained at professional levels, to penetrate into the problem areas, and to assist the rural people to become capable and effective managers of their own resources.

As a consequence XIMJ's Rural Management program which was started in 2000 is unique, with a special focus on Equity, Environment, and Entrepreneurship. Our course curriculum allows the students to specialize in all three areas of development.

Apart from classroom training, the Institute attaches utmost importance to practical training. Rural exposure visits and practical exercises are part of the curriculum. These exposure camps help students to realize and to get adjusted to the difficulties and hardships in the field.

The impact of such camps has been tremendous on the young minds. It conditioned the younger talents not to shy away from working in the villages. Our students get an opportunity to be associated with the ongoing projects of XIDAS such as R&R projects, SIA and EIA studies, baseline studies, training, and awareness programs.

SUBJECT ALLOTMENT

FOR PGDM-RURAL MANAGEMENT
TRIMESTER I - III (2019-2021)

Code	Subjects	Abr.
RM 1.1	Principle and Practices of Management	PPM
RM 1.2	Research Methods I	RM I
RM 1.3	Accounting for Managers	AFM
RM 1.4	Managerial Economics	ME
RM 1.5	Organizational Behaviour	OB
RM 1.6	Basics of Computers & ICT Tools	BCT
RM 1.7	Marketing Management	MM
RM 1.8	Rural Exposure	

TRIMESTER I

Code	Subjects	Abr.
RM 2.1	Research Statistics	RS
RM 2.2	Project Planning and Management	PP
RM 2.3	Human Resource Management	HRM
RM 2.4	Rural Social Systems and Policies	RSP
RM 2.5	Rural Development Theory and Practice	RDT
RM 2.6	Indian Economy and Development	IED
RM 2.7	Rural Immersion (Practical)	

TRIMESTER II

Code	Subjects	Abr.
RM 3.1	Strategic Management	SM
RM 3.2	NGO Management	NG
RM 3.3	Natural Resource, Livelihood & Sustainability	NRL
RM 3.4	Micro Finance	MF
RM 3.5	Ecology and Environment	EE
RM 3.6	Research Methods II	RM II

TRIMESTER III

SUBJECT ALLOTMENT

FOR PGDM-RURAL MANAGEMENT
TRIMESTER IV-VI (2019-2021)

Code	Subjects	Abr.
RM 4.1	Rural Change and Development	RCD
RM 4.2	Universal Human Values	UHV
RM 4.3	Development of Marginalised	DEM
RM 4.4	Rural & Urban Governance	RUG
RM 4.5	Water Resource & Watershed Management	WRM
RM 4.6	Rehabilitation & Resettlement	RR
RM 4.7	Mgmt. of Rural Business Organizations	MRB
RM 4.8	Disaster Management	DM
RM 4.9	Practical - Summer Internship	

TRIMESTER IV

Code	Subjects	Abr.
RM 5.1	Rural & Urban Dev Schemes & Programs	RUD
RM 5.2	Rural Health Care & Promotion	RHP
RM 5.3	Issues in Human & Social Development	IHSD
RM 5.4	Developmental Ethics & CSR	DE
RM 5.5	Rural Tourism Management	RTM
RM 5.6	Gender Issues in Rural Area	GIR
RM 5.7	Training and Development in RM	TDR
RM 5.8	Practical - Dissertation	

TRIMESTER V

Code	Subjects	Abr.
RM 6.1	Agri-Business Management	ABM
RM 6.2	Education for Community	EIM
RM 6.3	Social Marketing	SM
RM 6.4	Rural & Social Entrepreneurship	RSE
RM 6.5	Rural Legal Environment	RLE
RM 6.6	Managerial Communications II	MC II
RM 6.7	Live Project	LP
RM 6.8	Practical - Comprehensive Viva Voce	

TRIMESTER VI

Abhishek Kumar

SIP: Watershed organization Trust (WOTR)



Topic: A Comparative Analysis of South Chotanagpur division of Jharkhand state.

Abhishek is dedicated and hardworking. He has done his internship at watershed organization trust (WOTR). Where he got the appreciation for his learning nature and dedication towards the assigned work. He has led everyone in Rural exposure as well as in Rural immersion program. He has been actively participating in all the co-curricular activities in XIDAS. He is passionate about doing community service and that is one of the reasons for studying PGDM in Rural Management. He aspires to be a change-maker in rural society and work for the development of rural people.

Alok Kumar Sinha

SIP: Pratham Education Foundation



Topic: Second Chance Program

Alok Kumar Sinha has done his graduation in B.com (Accounts Hons.). As a rural rooted mindset, he has chosen to work for rural people. He finds himself living for those sections of society who are in need and looking a hope. He has completed the course enablement of Panchayat because he believes that rural democracy can be achieved through transparent governance. He has done his internship at Pratham Education Foundation. The research taught him the importance of teaching girls and women.

Anamika Singh

SIP: Jindal Steel and Power Limited



Topic: Year-wise Comparative Analysis of Woman Empowerment programs run by JSPL Foundation JPL Tamnar in 38 villages of Block Tamnar & Gharghoda, District –Raigarh Chhattisgarh

Anamika Singh has completed her Bachelor of Commerce from Kolhan University and now she is currently perusing PGDM in Rural Management. She has assisted the general secretary (Seraikela Kharsawan) of International Kshatriya Veerangana). She has more than five years of experience in teaching and training students for drawing. As she is multitasking therefore along with her graduation she has helped her father in managing their family business. With excellent interpersonal skills and communication skills, she expires to become a good manager and focuses on motivating people

Deev Worah

SIP: Caritas India (Sabal Project, Khandwa)



Topic: A comparative study on Organic Farming over chemical Farming of Korku Tribe

Deev Worah has done his graduation in B.Com from IPS Academy, Indore. He has been working in his family business for six years when he took admission in Postgraduate diploma in Rural management. Furthermore, he has completed his internship with the sabal program of Caritas India which is working for the betterment of one of the most backward class of people called-Korku Tribe. Apart from it, he has been an active participant in various events organized in college. Being born & brought up in a village has always aspired him to devote his professional skills & knowledge to the upliftment of the rural section of the society.

Hari Darshan Mishra

SIP: Sasan Power Ltd.



Topic: R&R and CSR activities done By Sasan Ultra Mega Power Project Singrauli Madhya Pradesh, India

Mr. Hari Darshan Mishra has completed his Bachelor of Commerce (Accounts Hons.) from Kolhan University, Chaibasa. He has completed his Internship under Sasan Power Limited, Singrauli M.P. which is a subsidiary of Reliance Power where he has worked for the CSR and R&R Department, wrote various articles on CSR and Rural Development related topics and the research topic for the study was "R&R and CSR activities done By Sasan Ultra Mega Power Project Singrauli Madhya Pradesh, India". While leading the batch, he has completed his certificate course in Management and soft skills from TISS, Mumbai.

Joy Banerjee
SIP: Watershed organization Trust (WOTR)



Topic: District profiling for Jharkhand State

Joy is a dedicated and energetic student who thrives to become a successful professional. He has done his internship with WOTR where he did the profiling for various districts of Jharkhand state. He has also interned with Price Waterhouse Coopers (PwC) during his graduation in the risk assurance division. A great team player and a learner, he wishes to understand the various issues of rural people at the grass-root levels and contribute to the sector.

Minu Kumari Pathak
SIP: Watershed organization Trust (WOTR)



Topic: A Situational and Comparative analysis of Palamau sub-division in Jharkhand

Minu is a hardworking individual, quick learner, ambitious, adaptive, and goal-oriented performer. She has done her internship at WOTR Jharkhand and has gained experience in District Profiling. She has experienced the ground reality of the village while her rural exposure and rural immersion program. She has been actively participating in several cultural events as overall program coordinator, Master of the ceremony, and also a member of alumni cell and placement cell. She has good communication and people management skill which enables her to effectively communicate with a wide range of people, she had fulfilled every responsibility in her academic career.

Preeti Lakra
SIP: Caritas India (Sabal Project, Khandwa)



Topic: To Study the Functionality of PDS and Its Impact on the Food Security among Korku Families

Preeti is an Enthusiastic, Ambitious, and Creative person. She wants to enhance and use her knowledge, abilities, and intellectual skills for the upliftment of rural people. She thinks her dedication and hard work could bring a positive change in rural society. She aspires to be a developer, to motivate people, and to dedicate herself to the development and growth of rural people. She is good at interpersonal skills and adaptive. She is always ahead to show her talent and explore herself.

Priyanshu Kumar Sinha
SIP: Watershed organization Trust (WOTR)



Topic: A Situational and Comparative analysis of Jharkhand with reference to Santhal Pargana division

Priyanshu is an ambitious, optimistic, and hardworking individual. He has done his internship at Watershed Organization Trust, where he got appreciated for the dedication towards the assigned work. He has been actively participating in all the co-curricular and cultural activities in XIDAS and has participated, hosted, and successfully organized several events. He has also served as the class representative. He aspires to bring some positive change in rural society through his humanitarian nature.

Rakesh Kumar
SIP: Drishtee foundation



Topic: Unnati Swavalamban

Rakesh is a sincere person. He has done his internship at Drishtee Foundation in Chhattisgarh and has done the impact assessment of the Unnati-Swavalamban project on Rural Enterprises. His interest lies in the development of rural communities and the sense for various initiatives and cause-driven programs. He wants to work in the microfinance sector to improve the standard of living of people. He aspires to become a rural professional for the development and up-gradation of our society as a whole. He actively participates in social work.

Saurav Srivastava
SIP: Indo Global Social Service Society (IGSSS)



Topic: Impact Assessment of Pave project in Gola block, Jharkhand.

Saurav Srivastava is pursuing PGDM with a specialization in Rural management. He did his summer internship at IGSS Delhi. He is energetic and enthusiastic towards his study and internship that he did. He is very good at situation handling and teamwork as well.

Rishav De
SIP: Indo Global Social Service Society (IGSSS)



Topic: Caste comparison of Status of development of villages of Madhya Pradesh: A Study Based on Evidence from Mission Antodaya

Rishav is a hard-working and creative person with an inclination towards the development of society. He is good at engaging with people and is adaptable in nature. He interned with Indo Global Social Service Society where he analyzed the developmental status of villages of Madhya Pradesh differentiated by caste. He also interned with Vardhan Consulting Engineers in climate change and sustainable development.

Siprian Minz
SIP: Caritas India (Sabal Project, Khandwa)



Topic: A study on migration patterns of the Korku tribe

Siprian Minz has completed his graduation in B.Com from Vedvyas Mahavidyalaya College. He has completed his internship at Caritas India. He studied the migration patterns of the Korku tribe. He gained the experience of writing impact stories and preparing study tools on the various topics on Kobo collect app. He is seeking to secure a challenging position in a Development Organization to develop his learning and skills within the field exposure of Rural Management

SM Farhan Farooqui
SIP: Caritas India (Sabal Project, Khandwa)



Topic: A Study on the Knowledge level of Korkus tribe towards government welfare programmes

Farhan is a calm, sincere, and self-motivated individual. He is a good team player and a keen observer. He has done his internship at Caritas India (Sabal Project, Khandwa) in which he has gained experience in writing a synopsis for study to carry out, preparing online study tools, and writing impact stories. He has associated himself with various social activities and believes in giving back to society. He is passionate about technology and also fond of photography

Suyash Masih
SIP: Watershed organization Trust (WOTR)



Topic: A Situational and Comparative Analysis of Kolhan Sub-division in Jharkhand

Suyash Masih has done his graduation in B.Sc Agriculture from ITM University Gwalior. He has done his internship at Watershed Organization Trust, Jharkhand. He seeks to work in an organization where he can utilize his knowledge, skill, and wisdom which would enable him to grow while fulfilling organizational goals. He is an honest and humble person. He has a keen knowledge of organic farming & sustainable agriculture.

SUBJECT ALLOTMENT

FOR PGDM TRIMESTER I - III (2019-2021)

Code	Subjects	Abr.
BM 1.1	Principle and Practices of Mgt	PPM
BM 1.2	Business Research Methods	BR
BM 1.3	Managerial Economics	ME
BM 1.4	Accounting for Managers	AFM
BM 1.5	Organizational Behaviour - I	OB
BM 1.6	Marketing Management - I	MM I
BM 1.7	Computer Application for Managers	CA

TRIMESTER I

Code	Subjects	Abr.
BM 2.1	Business Statistics	BS
BM 2.2	Human Resource Management	HRM
BM 2.3	Introduction to Financial Management	IFM
BM 2.4	Management Information System - I	MIS
BM 2.5	Project Planning, Formulation & Mgt.	PF
BM 2.6	Managerial Communication	MC
BM 2.7	Individual Social Responsiveness & Ethics (Practical)	

TRIMESTER II

Code	Subjects	Abr.
BM 3.1	OB - II: Organization Structure and Design	OB II
BM 3.2	Strategic Management	SM
BM 3.3	Macro Economics Theory & Practices	METP
BM 3.4	Marketing Management II	MM II
BM 3.5	Ecology and Environment	EE
BM 3.6	Research Methods II	RM II

TRIMESTER III



Marketing Specialization

PGDM with Marketing Specialization is a program that follows a comprehensive approach to build Solidarity and Holistic Marketing Managers for today's organizations. PGDM in marketing management course offers the students managerial training that builds and influences their thinking, creativity and conceptual knowledge of Marketing Subjects. It helps to develop the student's skills that are essential for personal growth and leadership in a continuously dynamic marketing environment. The course also aims to hone the students strategic decision-making abilities in the day-to-day work business situations.

A student after successful completion of PGDM course in Marketing Management, studying all different industry related marketing subjects will have the abilities to deftly assess the market, its competition and environment, make managerial decisions, and will be able to work for the long-term objectives of the organization.

A very creative pedagogy mix including lectures, question and answer sessions, group discussions, article reviews, problem solving activities, live projects and activities and cases studies are used to make the course very lively and industry savvy for the students. This programme has produced some of the top Marketing professionals in the industry today in last two decades.

SUBJECT ALLOTMENT

FOR PGDM MARKETING TRIMESTER IV-VI
(2019-2021)

Code	Subjects	Abr.
BM 4.1	Business Law	BL
BM 4.2	Universal Human Values	UHV
BM 4.3	Business To Business Marketing	BB
BM 4.4	Consumer Behaviour	CB
BM 4.5	Digital and Social Media Marketing	DSM
BM 4.6	Hospitality, Tourism and CRM	HTC
BM 4.7	Rural Marketing	RM
BM 4.8	Practical - Summer Internship	

TRIMESTER IV

Code	Subjects	Abr.
BM 5.1	Corporate Governance and Ethics	CG
BM 5.2	Product and Brand Management	PB
BM 5.3	Retail Marketing	RM
BM 5.4	Strategic Marketing	SMK
BM 5.5	Market Research	MR
BM 5.6	Logistic and Supply Chain Management	LSC
BM 5.7	Practical - Dissertation	

TRIMESTER V

Code	Subjects	Abr.
BM 6.1	Managerial Communication - II	MC II
BM 6.2	Health Care and Stress Management	HM
BM 6.3	Advertising and Sales Promotion	ASP
BM 6.4	Marketing of Financial Services	MFS
BM 6.5	Sales and Distribution Management	SD
BM 6.6	International Marketing	IM
BM 6.7	Service & Event Marketing	SEM
BM 6.8	Live Project	LP
BM 6.9	Practical - Comprehensive Viva Voce	

TRIMESTER VI

Akash Kumar
SIP: HPCL Jabalpur Division



Topic: A study of PMUY Customer perception on free LPG distribution during Covid 19 covered by HPCL Jabalpur division

Akash is a self-motivated individual with the flexibility to adapt to new situations. He is a marketing enthusiast who is sincerely passionate about marketing and strategic planning. He has a solid foundation in team work , analytical and problem solving skills.

Aman Kumar Vaisah
SIP: HPCL Jabalpur Division



Topic: A Study on Impact of PMUY

Aman is a self-motivated and confident individual. He has a solid foundation in research work and analytical skills. He has faith in his competencies such as positive attitude, analytical thinking, hard-working, and good time management which will help him in achieving his career goals.

Cedric Toppo
SIP: WasteWheel Private Ltd.



Topic: A Study on the Demographic and Behavioural Patterns of the Households Using the Products and Services of WasteWheel Private Limited and to Analyse its Marketing Strategies.

Cedric Toppo is a competent and confident individual. He is ambitious about career and is always ready to tackle any challenge in any situation. He is a marketing enthusiast, who is ardent about strategic planning and business development. Apart from having a rigid foundation in research work, analytical and problem-solving skills, Cedric is flexible enough to adapt to new situations and deliver consistent results.

Davis Kerketta
SIP: DigiDesign Media Private Ltd.



Topic: A study on Building Brand Awareness through Innovative Social Media Marketing at DigiDesign Media Private Ltd.

Davis is a confident and strong individual with the flexibility to adapt to new situations. He is well acquainted with technology and has a good sense of creativity. He is a team player and always shows active participation in whichever task is assigned through his problem-solving skills and is passionate about marketing strategies and planning as he is a marketing enthusiast.

Manjusha Tigga
SIP: DigiDesign Media Private Ltd.



Topic: To Study the Social Media Strategies and Customer Relationship Management of DigiDesign Media Private Ltd.

Manjusha is an ambitious, confident, and hard-working girl. She loves exploring new things and is always eager to learn. Apart from coordinating many events as being the Class Representative for the academic year 2019-21, Manjusha is also an active participant in cultural, social, and academic activities. She is a marketing enthusiast who has interned with DigiDesign Media, Pune for months and her interest lies in digital marketing.

Mohammad Saad
SIP: The Contrast



Topic: An Impact Study on Customer Satisfaction and Marketing Strategy of The Contrast

Saad is a self-motivated, confident, and hardworking individual who is ambitious towards his career and ready to tackle any challenges in any situation. He is a good leader and can handle multiple tasks at the same time. He is a marketing enthusiast who is sincerely passionate about Marketing, Sales, and Strategic Planning. He is a team player and always shows active participation in whichever task is assigned.

Neeta Dubey
SIP: GreyChalk



Topic: A Report on the Impact of COVID-19 in Customer Relationship Management

Neeta is self-motivated, dedicated, and hard-working, who is flexible to adapt to a new environment and achieve the best results in complex situations. She is consistent and driven towards the task and believes in building a relationship through team efforts. She is well focused on building an impressive career by learning from the best. Through her courses and personal experience, she has gained a good understanding of consumer behavior; she would love to experiment with it within the real world.

Shreyans Jain
SIP: CBETTER Consulting Services LLP



Topic: Effect of Covid 19 on virtual events

Shreyansh likes to accomplish the task assigned to him with enthusiasm and energy. He works with complete dedication and diligence. He will input his skill sets in the organization where he works so that it gets benefited. He will always learn and help his organization prosper.

Shruti Gupta
SIP: CBETTER Consulting Services LLP



Topic: Change in Marketing Strategies & Consumer preference due to Covid 19

Shruti likes working hard for the tasks assigned to her and she tries completing them with her full efforts. She wants to apply her skill sets in the Organization where she will be working and she will try her level best to accomplish all tasks without delay and disappointment.

Siddhant Mishra
SIP: GreyChalk



Topic: Perception of E-learning and E-Classes in selected Cities of India

Siddhant Mishra is one that encompasses a managerial skill that enables him to be dynamic in nature. Once he involves in working, he's very persuasive and gets the work done in time, being a self-motivator, he routinely assures that everybody offers their best at work, as a hard-working person every individual around him always relies on him to complete the task with them. Continuous learning and always making an attempt new and various thing and always encouraging others to give it a try that gives him and his mates a new experience and give the motivation to do another task.



Human Resource Specialization

PGDM in HRM is all about managing the human capital in an organization. From recruiting the right talent, to knowing human resources laws and rules of the country, and bringing the company up to code, all of it is a part of the HRs job. They also have to keep the employees happy and be a communication bridge between the employees and senior management. They are the gears that ensure the organization keeps running smoothly.

HR needs to understand the requirements as well as the strategy of the organization to be able to bring in the best resources. One main reason why the human resource department is essential is that they look after the company's recruitment needs.

Electives like People & Performance, Labor Laws, Strategic HRM, HR Analytics, Business Ethics, and Corporate Governance illustrate the industry readiness of XIDAS pedagogy and curriculum

SUBJECT ALLOTMENT

FOR PGDM HUMAN RESOURCE TRIMESTER
IV-VI (2019-2021)

Code	Subjects	Abr.
BM 4.1	Business Law	BL
BM 4.2	Universal Human Values	UHV
BM 4.3	Industrial Relations & Labour Law I	IRL- I
BM 4.4	Industrial Psychology	IP
BM 4.5	Training & Development	TD
BM 4.6	Strategic HRM	SHR
BM 4.7	Gender Issues at Work Place	GIW
BM 4.8	Practical - Summer Internship	

TRIMESTER IV

Code	Subjects	Abr.
BM 5.1	Corporate Governance and Ethics	CG
BM 5.2	Knowledge Management	KM
BM 5.3	Talent Acquisition and Management	TAM
BM 5.4	Performance and Potential Management	PP
BM 5.5	Compensation Management	CM
BM 5.6	Social Justice and Action	SJA
BM 5.7	Practical - Dissertation	

TRIMESTER V

Code	Subjects	Abr.
BM 6.1	Managerial Communication - II	MC II
BM 6.2	Health Care and Stress Management	HM
BM 6.3	Industrial Relation & Labour Law II	IRL II
BM 6.4	Organization Change and Development	OD
BM 6.5	Total Quality Management	TQM
BM 6.6	Human Resource Information System	HRIS
BM 6.7	International Human Resource Management	IHR
BM 6.8	Live Project	LP
BM 6.9	Practical - Comprehensive Viva Voce	

TRIMESTER VI

Alvin Atul Paul

SIP: Grocent Capital Private Ltd.



Topic: A study on Training and Development of employees in Grocent Capital Private Ltd

Alvin is looking forward to an exposure that will contribute to making him a good human resource manager by enhancing his professional skills. His ethic of work is logical and honest at whatever may be the task given. He is adaptive in nature. He aspires to be a valuable and responsible human resource head for any organization. He has faith in his competencies such as positive attitude, analytical thinking, hard-working, and good time management which will help him in achieving his career goals.

Anjana Kiro

SIP: Tata Steel Ltd.



Topic: A study on Buddy Program, as an onboarding process at Tata Steel

Anjana is an honest and hardworking person. She has a sense of gratitude for everything that she has achieved till now. She has good communication skills and is adaptive which will make you want to work with her in a team. She is kind yet sensible, which makes her a balanced person. She is always open to learning new things. She knows how to handle stressful situations and stay calm.

Arnab Ghosh

SIP: Tata Hitachi Construction Machinery Private Ltd.



Topic: Learning and Development the post COVID – 19 scenario

Arnab has work in an innovative and challenging environment where he can constantly learn and successfully deliver solutions to problems, as well as he is a good team player with good interpersonal skills & a willingness to assist others as necessary in order to meet deadlines and an ability to take maximum pressure.

Madhuri Tirkey

SIP: Grocent Capital Private Ltd.



Topic: The Reward and Recognition system in Grocent Capital Private Ltd.

Madhuri is looking forward to an exposure which will contribute to making her a good Human Resource Manager by enhancing her professional skills, she also seeks an exposure which will gather experience and Recognition and she inspires to be a valuable and responsible HR head for any organization. She has complete faith in her competencies such as a positive attitude, hard-working which contributes to creative ants achieving her career goals.

Nilam Kumari

SIP: Grocent Capital Private Ltd.



Topic: A study on the Recruitment and Selection Process in the organization

Nilam is looking forward to an opportunity that will contribute to making her a good human resource manager by enhancing her professional skills. She is capable of working outside her comfort zone and she is a quick learner. She has learned the various procedures of the Recruitment and Selection process. She also believes that looking for the best will help in giving productive result.

Pamela Shreya Bhattacharya

SIP: Tata Steel Ltd.



Topic: A study on Employee engagement & management of Tata Steel Ltd under the effectiveness of performance management system project.

Pamela wants to be a part of the renowned organization as a good HR executive. Pamela is adaptive in nature and tries to understand the situation as much as she can. She is very enthusiastic and has good communication skills. She has also participated in many cultural events like anchoring, singing, and dancing. Pamela also believes that working with the best effort can help in giving good productive results.

Preety Tirkey

SIP: Grocent Capital Private Ltd.



Topic: The study on the performance appraisal system in Grocent Capital Private Ltd.

Preety Tirkey has completed her graduation in BBA from SHUATS Allahabad. She has done her internship at Grocents Capital Private Limited. She is seeking an opportunity in the field of Human Resource where her potentials will be fully discovered while learning to work in a dynamic and challenging environment, coming with the ability to learn and seize every possible opportunity for personal and professional growth.

Shubhi Sharma

SIP: Dr ITM Ltd.



Topic: A study on the Talent Acquisition process in the organization

Subhi, a hardworking student has done her internship on the procedure of Talent Acquisition in Dr ITM LIMITED , Jaipur. She has learned various procedure of Talent Acquisition like “outsourcing” and has studied thoroughly about Talent Acquisition procedure. She is self motivated and dedicated learner. In school days she has won awards in Debates and Declamation. She was also a part of Anchoring Team in various events of school. A seeker of knowledge who aspire to continue learning through all phase of life. She aspire to be a valuable and responsible employee in a renowned organization.

Treasa Mary Joseph

SIP: Grocent Capital Private Ltd.



Topic: Study on Grievance Management in Grocents Capital Private Ltd.

Treasa is a good listener with decision-making skills and an efficient team player having proper coordination with the team members. Being an HR student, she is good at engaging with people and very adaptive in nature. She is always ready to accept new challenges with a strategic approach. She loves exploring new things and she is always eager to learn.



Finance Specialization

PGDM Finance Specialization Course has been specially designed to help students analyze and critically examine the nuances of finance and fund management, while simultaneously appreciating the role finance plays as a stream in the Business Organisation.

This is a field that requires an impeccable combination of hard analytical skills as well as sound personal judgment. The important thing to know here is that the opportunities in this field are ever-varied and ever-growing. As the economy and market keep recovering, this diversity and abundance of opportunities will keep on staying, and even increasing

The technical knowledge of the students is complemented with a thorough understanding of the financial decision-making process in the corporate world through various industry interactions.

Electives like Structured Finance, Financial Modelling, and Taxation illustrate the industry readiness of XIDAS pedagogy and curriculum. The course focuses on technical enhancement along with value-based education.

SUBJECT ALLOTMENT

FOR PGDM FINANCE TRIMESTER IV-VI
(2019-2021)

Code	Subjects	Abr.
BM 4.1	Business Law	BL
BM 4.2	Universal Human Values	UHV
BM 4.3	Options, Futures and Derivatives	OF
BM 4.4	Commercial Banking	CO
BM 4.5	Financial Analysis, Planning & Control	FA
BM 4.6	Financial Markets	FM
BM 4.7	Security Analysis and Portfolio Mgt	SA
BM 4.8	Practical - Summer Internship	

TRIMESTER IV

Code	Subjects	Abr.
BM 5.1	Corporate Governance and Ethics	CG
BM 5.2	Business Analysis and Valuation	BAV
BM 5.3	International Financial Management	IFM
BM 5.4	Capital Expenditure Planning and Control	CE
BM 5.5	Corporate Taxation	CT
BM 5.6	Financial Modelling using Excel	FME
BM 5.7	Practical - Dissertation	

TRIMESTER V

Code	Subjects	Abr.
BM 6.1	Managerial Communication - II	MC II
BM 6.2	Health Care and Stress Management	HM
BM 6.3	Cost and Management Accounting	CMA
BM 6.4	Project Analysis & Finance	PAF
BM 6.5	Enterprise, Risk and Insurance	ERI
BM 6.6	Structured Finance	SF
BM 6.7	Mergers, Acquisitions & Corporate Restructuring	MAR
BM 6.8	Live Project	LP
BM 6.9	Practical - Comprehensive Viva Voce	

TRIMESTER VI

Jayesh Subramaniam

SIP: Tata Steel Ltd.



Topic: Financial Performance Analysis of Tata Steel Ltd. Using Ratios

Jayesh is a hardworking student and has a zeal to learn. He has completed his Masters in Commerce in Accounting & Finance and has worked with a Chartered Accountant firm. While working there he was responsible for the data entry operations of various clients. An active participant in co-curricular activities at both the school and college level he was also a part of various committees. As a keen learner and observer, he wishes to contribute to the financial sector and put to use the concepts which he has learned.

Pratyush Ramesh

SIP: Money Tree Wealth Creation point LLC



Topic: Study on Impact of Financial Ratios on the Stock price of firms using Regression Analysis

Pratyush is a dedicated and hardworking student. He has done his internship at Money tree wealth creation point where he developed an interest in the capital market and conducted statistical research on the same. He has good research skills and writing skills and he's part of several websites and investment clubs where he writes financial articles and makes analysis of Industries and companies. He is always open to learning new things.

Richa Gupta

SIP: Share India Securities Ltd



Topic: Study on Impact of Nifty Index on Different Option Strategies

Richa is organized, performer, and ambitious individual with an approachable personality. Highly intuitive, quick learner, and innovative. She has worked as an intern in Share India Securities Ltd. which upgraded her knowledge about the Derivatives market. She is a consistent academic performer and an active participant in college events and social causes. She tends to make people feel comfortable which makes her a good team player.

Sujit Kumar Behera

SIP: Money wealth creation point LLC



Topic: Impact of Covid on Multiple Industries in India

Sujit Kumar Behera is known for his positive skills and ideas. He always involves himself in various social works and love to lead a team. He is hardworking, skilled, and has a strong dedication and perseverance towards his work. He is specialized in automation, plc, etc, and completed courses from a reputed organization like Siemens and Robert Bosch limited. He loves to prepare business models for startup organisations and dreams to become a financial analyst in an organization. He is working as the placement coordinator in the college. He is a good learner of marketing and financial skills and is known for his research skills.

Sukriti Nair

SIP: Money Tree Wealth Creation Point LLC



Topic: Impact of Covid-19 Lockdown on select FMCG sector companies

Sukriti is the batch topper (PGDM19-21) and is a hardworking, dedicated & active individual with a keen interest in Corporate Finance. She has experience working in the areas of FP&A, Financial Reporting, and Auditing. She is skilled in Financial Reporting, Preparing Management Dashboards using MS Excel, Tableau & Oracle Hyperion. She had done Excel automation, Financial Accounting, Internal Auditing, and Blog writing in the past. She was also selected as a Young leader (Indiaglobal National Cohort) and has been an active participant in academic & cultural activities as an anchor, organizer, and participant.

Corporate Connectivity



RECOGNITION AND LINKAGES

Recognition



Linkages



XAT

Xavier Aptitude Test

AICHE

All India Catholic Holistic Education

XAMI

Xavier Association of Management Institute

ASSOCHAM

The Associated Chambers of Commerce & Industry of India

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